Nursing

THE PULSE

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New England Deaconess Hospital Employees

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LABOR RELATIONS COMMITTEE

Eighteen members attended the July meeting of the Committee on Labor Relations held in the Baker Classroom at two o'clock on the seventh day of the month. Dr. Cook presided, and the minutes of the previous meeting read by the secretary were accepted.

It was the unanimous opinion of the group that great improvement has taken place in the Cafeteria; the daily luncheon special has met with approval, and the sandwiches have more substantial fillings as suggested by this committee.

Miss Leona Nardi, delegate from the Pharmacy, brought up the subject of the inability of patients to have checks and bills of large denominations cashed when paying hospital bills; she stated there seems never to be enough money on hand in the Pharmacy or in the Cashier's Office. Dr. Cook appointed Miss Adams to take up this matter with Miss Terkelsen and Mr. Chamberlin.

Vacations were discussed, and the question arose as to whether or not an employee is entitled to another day of vacation if a holiday falls during his vacation period. This matter was held in abeyance for further investigation and discussion.

The chairman announced that the Executive Committee of the hospital would meet that day (July 7, 1947) for further discussion on a system of pensions for employees of the hospital. Among the plans being considered are those in which the employer pays 5 per cent and the employee 3 per cent and a second one in which the employer and the employee each pay 5 per cent. These plans do not offer life insurance, and the pension is effective at the age of sixty. Because a large number of hospital employees are already in the near-sixty and over-sixty bracket, it is difficult to arrange a plan which will be beneficial to all employees, and this problem is being considered with care.

Miss Adams and Mrs. Gertrude Kimball, alternate delegates from the Administrative Office, were appointed by the chairman to present at the next meeting figures showing what it would cost the hospital to pay for Blue Cross and Blue Shield coverage for all employees. Miss Adams was asked to present also a survey of the accumulative absenteeism for illness of employees including accidents.

It was voted to adjourn at 2:50 P.M.

Respectfully submitted,

GLADYS R. HARRISON,
Secretary

SICKNESS

At the August meeting of the Labor Relations Committee, it was brought out that there is still some misunderstanding about days off for sickness. Some people still have the mistaken impression that only one day a month is allowed and that the day must be taken each month or else it is lost.

All employees, except temporary employees, are entitled to twelve days' sick leave a year. When you are ill, this time may be taken at once, if necessary. If you have less than one year's service, you are entitled to sick leave based on your length of service

and figured on the basis of one day a month prior to the first of January of the coming year. These days need not be taken separately, but may be combined. However, no sick leave is cumulative from year to year.

THRIFT SHOP

Mrs. Shields Warren is glad to announce that the Hospital Thrift Shop will reopen September thirtieth with new stock collected during the summer. Through the six months of operation and until closing time last spring, the shop was receiving generous donations of stock and doing a good business. Customers and donors made the shop a great success. A hand-made afghan donated by a patient will be given away later this fall.

ADMINISTRATION

You were probably surprised to hear Mrs. Esther M. Waldsmith's voice from the switchboard the last week in August and the first one in September. She very graciously came back to help us out and it was a pleasure to have her here once more. She is most enthusiastic about farming and she looks as if it agreed with her. Mrs. Ann Cotter, Palmer Hostess, had the pleasure of entertaining her sister, Sister Cecilia Marie, from San Antonio, Texas, for nine days during her vacation. They had not seen each other for fourteen years. Her sister returned to San Antonio to study for her Master's Degree. Mrs. McCartney, Switchboard Operator, spent the first week of September visiting her mother and brother and friends in Brooklyn, New York City, and Utica. Miss Jessie Kennedy, Chief Operator, spent the month of August visiting her sister in Sarnia, Ontario. Miss Agnes Kennedy was there in July.

BLOOD BANK

Our best wishes go to Phyllis Broderick who leaves the end of the month to be married. The hospital is sorry to have her resignation, but we wish her lots of happiness

DIETARY

Miss Doris Jackson was married to Mr. Norman Lister on Sunday, September seventh, at three o'clock in the Grace Episcopal Church, Lawrence. The bride wore white satin with a three-quarters length veil and carried rubrum lilies. The Maid of Honor wore gold velveteen; the Matron of Honor, russet velveteen; and the two bridesmaids, lime velveteen. They wore matching plumes in their hair and carried sheaves of wheat and bronze pompom chrysanthemums. Following the wedding, there was a reception at the Andover Inn, Andover, after which the couple went to New York for their honeymoon. They will reside at 226 Commonwealth Avenue, Boston, and Mrs. Lister will return to her job in charge of the Special Diet Kitchen, Deaconess.

The American Hospital Association is planning to publish a recent paper of Miss Winger's on *Food Cost Control* in the October issue of HOSPITALS. This paper was presented at the Organization and Operation of the Dietary Department Institute held in Ann Arbor, Michigan, the last week in June. Miss Winger flew to Mexico City on September fourteenth for her vacation to visit her niece. She left at 11:25 A. M. and arrived in Mexico City at 11:30 P. M. the same day.

Mrs. Lynch has returned from her vacation. She spent her time packing in preparation to moving. She and her husband will move into their new home soon, which they have just completed building in Foxboro. Isabel Smith is back from a vacation spent in Nova Scotia. Mrs. Isabella Karplus resigned her duties as Cafeteria Manager on September fifteenth. Miss Sophie J. Boryczka is to take her place. Miss Boryczka comes to us from Hanover, New Hampshire, where she served as Cafeteria Supervisor of the Dartmouth Dining Association. Mrs. Webb spent her vacation at home rest-

ing—we are glad to see her back in the Cafeteria. Bill Gibson visited his parents in Vermont during his vacation. Mrs. Walker attended a Polish wedding while she was away. Dennis Heindel and his wife spent several weeks with his parents in Youngstown, Ohio.

HOUSEKEEPING

How do you like the Housekeeping Department's new slogan? The impossible we do now, miracles take a little longer.

We extend our sympathy to Catherine O'Brien in the loss of her sister. Frank Maguire proved what a good carpenter he can be while he was on vacation. Leland MacCormack (Mac) vacationed at Boon Lake, Hudson, New Hampshire. Stewart Lee enjoyed his vacation at Rexham Beach, Marshfield, while William McKay visited at Old Orchard Beach. Flora Pray, Patrick Cook, Julia Howard, Agnes Tammelin, Ann McNichols, and Ann Burke spent their vacations in Massachusetts. Bettie Lou Howell attended a wedding at Richmond, Virginia, while on her vacation.

MAINTENANCE

Herbert Robinson tells us that he was not on a carpenter's holiday as was reported before, but that he spent the best part of two weeks with his daughter and granddaughter in their new home in Bristol, Pennsylvania. He spent most of the remainder of his vacation in the Concord River trying to keep cool. Mr. Sabine and Mr. Warren Smith found that the fish in Maine and New Hampshire were on vacation too. Mr. Eugene Hill is spending his vacation in upper New York State. A former employee of our department, Mr. Alexander Clark, passed away Monday morning, September first, after a lingering illness of about three years. We all extend our deepest sympathy to his family and friends.

Room 220 in Deaconess is being remodeled to accommodate the G. U. Room. Also, a new type of X-Ray machine that can take chest pictures without removing outer garments and that can take 100 pictures a minute is being installed there.

NURSING

Miss Loraine Cormier, a graduate of St. Luke's Hospital, New Bedford, has joined the Nursing School Staff. Forty-seven students, the Class of 1950 Juniors, entered the Nursing School on Friday, September fifth and began their studies at Simmons College on the fifteenth. The Class of 1947 Juniors completes its training this month. Miss Alta Campbell and Miss Patricia Worcester were married in September.

PATHOLOGY

Due to vacations and plenty of work, you have heard nothing from this department for so long that it is difficult to know where to begin. We have acquired many new faces and lost a few of the familiar ones. Dr. William Tribby is now Pathologist at the Methodist Hospital in Memphis, Tennessee. Ann Whipple is to take up studying again, this time at Brown University.

Coming to us from Harvard Medical School are Dr. Frank Dixon and Peggie Middleton. The latter has a laboratory on Deaconess IV where she is working on a special research program. Other new doctors arriving this summer are Dr. Gerald Leary, who was here during the war for a special course offered to Navy doctors, Dr. William Drake, and Dr. Chin-Tsai Chen of Chengtu, China. New on the secretarial staff are Delle Hopkins, Shirley Dwyer, Melba Kelley, and Ettalue Nelson. In the technicians' group are Barbara Kincaide and Elaine Higgins. Egilda D'Amicis is working here through Harvard on the Radioactive Isotope Program.

On September sixth, Shirley Dwyer became Mrs. Edward DuBois. On the seventh, Priscilla Dow was married to Ensign Jack Brown in Rochester, New Hampshire.

The Fourth International Cancer Research Congress held in St. Louis the first week of September was well represented by our department. Dr. Warren served a dual role of Program Chairman and Representative of the U. S. Veterans Administration. Dr. Elsie McPeak and Mr. Russell Cowing both read papers. Dr. P. N. Wahi attended the meeting, returned to us for a brief visit, and then started a tour of the country to visit a number of laboratories. Early in 1948 he will stop by to see us again on his way to India.

PERSONNEL

Mary Parkins and her husband, Ted, spent two weeks with her parents, who live in Collbran, Colorado. While there they all visited her sister, brother-in-law, and two children at their camp in Story, Wyoming.

PHARMACY AND PURCHASING

Congratulations to Leona Nardi on her recent engagement to Richard Nims. An engagement party was given for Lee and Richard by her sisters and friends at her Hyde Park home. Lee's friends at the Deaconess were all represented. Richard is starting school at Northeastern University in the fall. There will be a great reunion for Rena Efstathiou and her parents this fall. Rena's brother is returning to Greece to bring their parents back to this country.

John Keefe enjoyed a two weeks' vacation at Scituate. We hear that while there he entertained at the Adano Club. Mr. Chamberlin spent his vacation enlarging his home in Westwood. We also hear that he did a wonderful paint job on the house. Tommy White spent a few days of her vacation in New York and attended the football game between the All Stars and Giants. Pat Arrigo, Lewis Paterson, and Tom Dailey are returning to the Massachusetts College of Pharmacy. Peter Plasson has joined the department to take over Pat's work.

HAVE YOU HEARD?

Of the doorman we once had at Baker who had the insignia NEDH on his cap. A little boy asked him what that meant and was told that it stood for Nobody Ever Dies Here.

EDITORIAL STAFF

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